



ARLINGTON COUNTY, VIRGINIA

**AGREEMENT NO. 21-HRD-RFP-479-26
AMENDMENT NUMBER 2**

This Amendment Number 2 is made on the date of execution by the County and amends Agreement Number **21-HRD-RFP-479-26** ("Main Agreement"), dated **January 1, 2022**, between **Challenging Racism**. ("Contractor") and the County Board of Arlington County, Virginia ("County").

The County and the Contractor agree to amend the main contract called for under the Main Agreement as follows:

- 1. CONDUCT A 4-SESSION RACIAL EQUALITY FACILITATOR PREPARARTION TRAINING**
- 2. REPLACE EXHIBIT B, CONTRACT PRICING, WITH REVISED EXHIBIT B**
- 3. PURSUANT TO PARAGRAPH 4. CONTRACT TERM THIS AGREEMENT IS HERBY RENEWED FROM JANUARY 1, 2024, THROUGH DECEMBER 31, 2024. THERE ARE TWO RENEWAL OPTION AVAILABLE FOR THIS CONTRACT.**

All other terms and conditions of the Main Agreement remain in effect.

WITNESS these signatures:

THE COUNTY BOARD OF ARLINGTON
COUNTY, VIRGINIA

CHALLENGING RACISM

AUTHORIZED SIGNATURE:  DocuSigned by: F3B19877EB39437...

AUTHORIZED SIGNATURE:  DocuSigned by: B5097299E26B455...

NAME: Javier Iturralde

NAME: Monique Bryant

TITLE: Procurement Officer

TITLE: Executive Director

DATE: 10/31/2023

DATE: 10/31/2023

**EXHIBIT B
RATES
COURSE DELIVERY PRICING**

GENERAL INSTITUTE & DIVERISTY AND INCLUSION IN PERSON TRANING COURSE	
DAILY RATES	\$3,200.00
HALF DAY RATES	\$2,000.00

VIRTUAL LEARNING SESSIONS	
1-HOUR SESSION	\$750.00
2-HOUR SESSION	\$1,250.00
4-HOUR SESSION	\$2,500.00

SERVICES DELIVERY PRICING TABLE

EXECUTIVE COACHING SERVICES	
HOURLY	N/A
ORGANIZATION DEVELOPMENT SERVICES	
DAILY RATES	N/A
HOURLY RATE	N/A

DIVERSITY & INCLUSION ORGNAIZATION DEVELOPMENT SERVICES	
DAILY RATES	N/A
HOURLY RATE	N/A

INSTRUCTOR-LED NEW COURSE DEVELOPMENT	
HOURLY RATE	\$250.00

RACIAL EQUITY FACILITATOR PREPARATION SESSIONS	
4 SESSIONS	\$8,000.00

E-Learning Course Development

Simple Asynchronous	Static HTML pages with text and graphics	N/A
Average Asynchronous	Above plus-flash, animation, GIF's	N/A
Complex Asynchronous	Above plus-audio, video, interactive simulations	N/A